### **ACTIVITY 1:** Icebreaker Key Element: Communication Skills

- Foster open communication among team members.
- Encourage active listening and sharing of personal experiences.
- Develop a comfortable and open atmosphere within the team.

### **ACTIVITY 2:** Problem-Solving Challenge Key Element: Collaboration

- Require team members to work together to solve a complex problem.
- Emphasize the importance of leveraging diverse skills and perspectives.
- Promote brainstorming and innovative thinking.

### **ACTIVITY 3:** Trust-building Exercise Key Element: Trust and Vulnerability

- Engage team members in activities that require vulnerability and sharing.
- Highlight the significance of trust in fostering strong team relationships.
- Encourage team members to open up and build interpersonal connections.

### **ACTIVITY 4:** Decision-Making Game Key Element: Decision-Making Process

- Present scenarios that require the team to make decisions collectively.
- Focus on consensus-building, negotiation, and compromising skills.
- Help the team understand the dynamics of making group decisions.

### **ACTIVITY 5:** Role-Playing or Simulation Key Element: Adaptability

- Put the team in a scenario where they must adapt to unexpected changes.
- Reinforce the importance of flexibility and adjusting to new circumstances.
- Showcase the team's ability to handle challenges with a positive attitude.



## Team Building Program

Duration: 45 minutes per activity

#### ACTIVITY 6: Strengths Assessment Key Element: Self-Awareness and Appreciation

- Have team members identify and share their individual strengths.
- Help team members recognize and appreciate the skills each member brings.
- Strengthen team cohesion by acknowledging everyone's contributions.

### **ACTIVITY 7:** Communication Workshop Key Element: Effective Communication

- Provide training on active communication techniques and non-verbal cues.
- Address potential barriers to communication and how to overcome them.
- Enhance team members' ability to convey

### **ACTIVITY 8:** Reflection and Goal Setting Key Element: Continuous Improvement

- Have the team reflect on the entire teambuilding experience.
- Discuss lessons learned, areas of growth, and strengths observed.
- Set actionable goals for applying the lessons to their daily work dynamics.

# **EVENTS:** Social Events Play a Crucial Role in Team Building by Promoting Trust, Improving Communication, Reducing Stress and Boosting Morale.

- Social events are predominantly held on a Friday.
- Fully curated.
- Live professional entertainment is provided(Comedian is most popular)